

SHIVAJI UNIVERSITY, KOLHAPUR

ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM
(ACADEMIC YEAR: 2021 -22 [Period from 12 June 2018to 30 April 2019])

(Introduced as per U.G.C. Notification 11th July, 2016 approved by Govt. of
Maharashtra State vide G.R. dated 04th March, 2017)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of College: Rayat Shikshan Sansthas, Shripatrao Kadam Mahavidyalaya, Shirwal

1. Name (in Block Letters) :- Dr. RATHOD DEVAKI NILESH

2. Father's Name / Mother's Name/
Husband's Name :- Rathod Nilesh Arjunsing

3. Department :- Economics

4. Current Designation & Grade Pay :- Assistant Professor GP -----

5. Date of last Promotion :- Nil

6. Address for correspondence (with Pin code) :- Shripatrao Kadam Mahavidyalaya, Shirwal,
Tal:- Khandala, Dist-Satara, PIN_412801

7. Permanent Address (with Pin code) :- Sr.No.37, House No. 558, Mhasoba Nagar, Last
PMPML, Bus-stop, Mundhawa, Keshav Nagar Pune-
411036

Telephone No. (Res.) and (Cell) :- 09960386664

Email :- Nileshrathodd@gmail.com

8. Whether acquired any degree or fresh academic qualification during the year:- Ph.D.

9. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored
STTP/SBP attended during the year.

Name of the Course/Summer School	Place	Duration	Sponsoring Agency
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PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightage without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

c. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

c. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode	No. of periods / Hours allotted		No. of periods / Hours engaged per annum		Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)	
				Per Week	Per annum	Total Lectures	Hours		
1	B. A. II Banks and Financial Institution Sem. II & III	UG	L	4	120	123 /	102.5	13.66	81.33
2	B A III Economics Paper-VIII & XIII	UG	L	4	120	123	102.5	13.66	
3	B.A.III Economics, Paper-IX & XIV	UG	L	4	120	123/	112.83	15.44	
4	B.COM II, Money & Fin. System Paper-I & II	UG	L	4	120	123	112.83	15.44	
5	B. A. I-Indian Economy	UG	L	4	120	123 /	113.5	15.13	
6	M.COM, Managerial Economics Part-I, Sem I	P.G.	L	4	60	63	60	08	

Lecture (L), Seminar(S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)	
1	B.A.III- International Economics Paper No. XI	U.G	Seminar 10 Min. Per Students/10 Students	10/10 Hours-2	0.26	
2	B.A.III Economics of Development, Paper No. X	U.G	Seminar 10 Min. Per Students/10 Students	10/10 Hours-2	0.26	2.52

als and Practical's , Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year \div 7.5/ 7.75/7.75)	
1	B A III Economics Special(Paper No.XIII)	Project Supervision (15 Min per Student/ 13Student)	13/ 15 = 195 Hour - 4	0.5	0.9
2	B A III Economics Special(Paper No.XIV)	Project Supervision (15 Min per Student/ 13Student)	13/ 15 = 195 Hour - 4	0.5	

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score - a. i+ii+iii =
 $81.33 + 2.52 + 0.9 = 84.75$ (Round Figure 85)

h. Examination duties - Maximum Score 20, for Assistant Professor & Associate Professor,
Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hou rs spent	Actual Score (Actual hours spent per academic year ÷ 10)
	Question paper setting,	Unit-Test-I 19.4.2022 To 22.04.2022	10	04 Hours
		Mid Sem.I- Jan.2022	10	
		Mid.Sem.II- 20.5.2022 T 24.05.2022	10	
	Question Paper Setter, B.A.I Sem.I AND Sem.II, Shivaji University Kolapur, March April 2022	26.05.2022 to 31.05.2022	10 Total=40	
	Supervision Annexure-I	Unit Test I 25.04.2022 to 2.05.2022	05	2.8 Hours
		Mid Sem.I- Jan.2022	05	
		Mid Sem II- 26.05.2022 To 28/05/2022	05	
	Shivaji University, Kolhapur Internal Senior Supervision	6.6.2022 to 24.06.2022	06	
		25.6.2022, 26.6.2022	02	
		27.07.2022, To 03.08.2022	03	
		06.08.2022, 11.08.2022	02 Total=28	
	Invigilation Annexure-I			
	Flying squad	---	---	Nil
	Custodian	---	---	Nil
	CAP Director/ Assitt. Director			Nil
	Unfair menace committee	---	---	Nil
	Lapses committee	---	---	Nil
	Internal assessment Annexure-I	Unit Test I- 03.05.2022 to 05.05.2022	11	6.2 Hours
		Mid Sem I – Jan.2022	11	
		Mid Sem II- 30.5.2022 to 3.6.2022	15	

	B.A.I, Sem.I & Sem.II	25	
		Total:-52	
External assessment			Nil
Annexure-I			Nil
Re evaluation			Nil
Total Actual Score			13

i. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
	<ul style="list-style-type: none"> • Learning Methodologies • <u>Use of innovative methodologies for teaching - Quiz</u> • <u>Use of ICT</u> • Updating of subject content • Course improvement • <u>Preparation of study material</u> • Interaction with entrepreneur / social worker • Mentoring • Participative teaching • Role playing 		10 hours	1
			10hours	1
			26 hours	2.6
			20 hours	2
			80 hours	8
			20 hours	2
			10 hours	1
				17.6
	Subtotal (max score 10)	10/15/20		
	Total of Category 1 Max score	100/95/90		85+13+17.6=
	Minimum API score required for Category I *	80/75/70		115.6

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80, Assistant Professor to Associate Professor Stage 3 to 4 = 75, Associate Professor to Professor Stage 4 to 5 = 70, Professor Stage 5 to 6 = 70

A) Student related co-curricular, extension and field based activities

Sr. No.	Activity/ Particulars	Actual Hours spent	API Score	
			Self	Verified
I	Student related co-curricular, extension and field based activities:-			
	1) Student Seminar B A III Semester V Economics Special Paper VIII 13 students / 10 min = 130 minutes	2.16 Hours		
	B A III Semester V Economics Special Paper IX 13 students / 10 min = 130 minutes	2.16 Hours		
	2) Guidance students for Aavishkar Research Projects Competition	10 Hours	7.64	
	3) Poster Exhibition	10 Hours		
	4) Group Discussion B.A.III	05 Hours		
	5) Study Tour at Palashi Road, Shirwal, Agricultural Exhibition	05 Hours		
	6) Guidance Students for National Level Essay Competition, 2021-22	05 Hours		
	7) Guidance Students for Participation in State Level Quiz Competition.	05 Hours		
	8) Guidance Students for Participation in Economic Olympiad Competition 2021-22	12 Hours		
	Guidance	10 Hours		
	9) Students Research Project B.A.III, Sem. VI, Economics Paper No. XIII 13 students / 10 Min = 130 Min.	2.16 Hours		
	B.A.III, Sem. VI, Research Project, Paper No. XIV 13 Students / 10 min. - 130 Min.	2.16 Hours		
	Total Hours-	70.64		
ii	Other Co-curricular Activities:-			
	Participation in Tree Plantation Programme	05 Hours	03	
	Member of N.S.S	25 Hours		
	Total:-30 Hours			
iii	Extension and dissemination activities			
	Subject association activity			
	1) Member of Women Development Cell	10 Hours	08	
	2) Organized One Day Workshop on Intellectual Property Rights,	10 Hours		
	3) Organized One Day Workshop on Viral Diseases & Health Awareness,	10 Hours		
	4) Organized One Day Workshop on Employment and Investment Opportunities in Indian and Foreign Market	10 Hours		
	5) Organized Three Days Workshop on RELESHANI	10 Hours		
	6) Organized One Day Workshop on Digital Marketing	10 Hours		
	7) Organized A Short Term Course on Digital Literacy	10 Hours		
	8) Organized Exhibition of Rare Objects and Currencies	10 Hours		

		80 Hours		
		Total: 80		
	Total	180.64		Total:-
		/10Hours		18.64

B) Contribution to corporate life & Management of the department and Institution

Sr. No.	Role Played in the academic Committee	Actual Hours spent	API Score	
			Self	Verified
1	Co-ordinator of Research & Aavishkar Committee- Annexure-II	20	16	
2	Teacher In-charge B.COM II	30		
3	Head of the Department Annexure-III	30		
4	Member of Library Committee	20		
3	Presiding officer of Internal Complaint Committee(Sexual Harassments & Prevention Committee)	30		
4	Co-ordinator Entrepreneurship and Skill Development Cell	30		
		160/10		

C) Professional Development Activities

Sr. No.	Details of Professional Development Activities			Actual Hours spent	API Score	
	Title	Place	Date		Self	Verified
1	Short Term Course on Digital Literacy	Shripatrao Kadam Mahavidyalaya, Shirwal	07/03/2022 to 30/03/2022	69	6.9	
Total API Score				69/10		

$$II-18.64+16+6.9=41.54$$

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Cyber Security in Indian Banking Sector	Vidyawarta Peer Reviewed International Research Journal	2319-9318		--	Principal Author	25	25	
2	Samarth Bharat Abhiyan	Peer reviewed refereed & UGC listed Journal No.40776A janta ISSN:2277-5730 with impact factor 6.306	2349-638x	6.306	--	Principal Author	25	25	-
Sub Total A (i)							50	50	-

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
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III B) Publications other than journal articles (books, chapters in books)

(ix) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
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Sub Total B i)							00	00	00

(x) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website, The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
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Sub Total B ii)							00	00	00

(xi) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
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Sub Total B iii)							00	00	00

(xii) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
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Sub Total B iv)							00	00	00

Total B(i+ii+iii+iv)	
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* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

G) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,

H) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,

I) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant Documents
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Sub Total C (i)						00	00	00

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant Documents
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Sub Total C (ii)						00	00	00

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government - 20, State Govt.-10 Local bodies -5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
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Sub Total C (iii)					00	00	00

Total C(i+ii+iii)	
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III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M. Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant Documents
M. Phil or equivalent	--	--	--	--	--	--
Ph. D. or equivalent	--	--	--	--	--	--
Sub Total D				00	00	

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

G. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

H. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.

I. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship /Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
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Sub Total E (i)					00	00	00

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

c. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
1	Stress Management Date-11.3.2022 to 15.3.2022	Soft Skills Development	Shripatrao Kadam Mahavidyala ya,Shirwal	University	03	03	
Sub Total E (ii)					03	03	

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1	Cyber Security in Indian Banking Sector	The Role of Cyber Security in the Global Context	Shripatrao Kadam Mahavidyala ya,Shirwal	International	05	05	--
2	Samarth Bharat Abhiyan	Ideas Achievements and Resolve	Shripatrao Kadam Mahavidyala ya,Shirwal	International	05	05	--
Sub Total E (ii)					10	10	

Total E (i+ii)03+10=13	
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

- XII (F) Development of e-learning delivery process/material 10 per module
 XIII
 XIV PPT-3=30
 XV Youtubelink-03=30

XVI SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	50		
Total B)	00		
Total C)	00		
Total D)	00		
Total E)	13		
Total F)	60		
Grand Total	123		

XVII SUMMARY OF APISCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	115.6	115.6	
II	Professional Development, Co-Curricular and Extension Activities	41.54	41.54	
III	Research and Academic Contribution	123	123	
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	280.14	280.14	

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1. Academic Diary- Annexure-XI	6. Seminar Conference Certificates
2. Attendance Sheet-Annexure-XII	7. Committee Record
3. Workload Distribution-Annexure-XIII	8
4. Timetable-Annexure-XIV	9
5. Examination Letters	10

UNDERTAKING

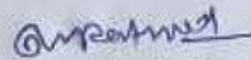
I Dr.RATHOD DEVAKI NILESH undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS Performa.

My PBAS based APIs score carries

280.14

Place : Shirwal


Date : 30.03.2022



Signature of the faculty with
Designation

Place : Shirwal

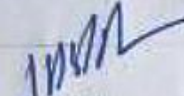
Date : 30.03.2022


 Co-Ordinator

Internal Quality Assurance Cell

Place : Shirwal Shripatrao Kadam Mahavidyalaya, Shirwal

Signature
Head of the Department



Principal

Shripatrao Kadam Mahavidyalaya Shirwal
Tal- Khandala Dist-Salara
Principal / Director / Vice-Chancellor

Date : 30.03.2022

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.